

PSD, Cuepacs on opposite sides

Union tells civil servants not to sign offer letters until PM clarifies new scheme

PUTRAJAYA: The Public Service Department (PSD) and Cuepacs differ over the Public Service New Remuneration Scheme (SBPA) affecting 1.4 million civil servants.

While PSD director-general Tan Sri Abu Bakar Abdullah (pic) said civil servants must return the signed offer letters by the deadline on Dec 30, Cuepacs has told its members not to sign the option before its proposed meeting with the Prime Minister on Monday.

Cuepacs president Datuk Omar Osman said the two-day special meeting attended by 125 delegates



hoped that Datuk Seri Najib Tun Razak could explain the proposed salary adjustments of between seven and 13% as PSD never consulted Cuepacs on this matter.

Omar said the Dec 30 deadline for

in Kuala Perlis which ended yesterday had unanimously objected to the scheme, citing it as unfair.

Among others, Cuepacs

the SBPA offer letters was too short and any pressure applied by superiors on civil servants to support the option would be unfair.

He added Cuepacs would ensure that the 1.4 million civil servants would get the best deal from the SBPA and urged them not to sign the option until Cuepacs meets Najib.

Omar said those who had nothing to do with Cuepacs should not interfere in the matter.

Separately, Abu Bakar said the time given for civil servants to make their selection – whether to choose the SBPA or remain with the old

scheme – was sufficient.

He expressed hope that civil servants would make the decision for their own benefit and not be influenced by any quarter.

Individuals who joined the civil service from Jan 1 next year would automatically be placed under SBPA.

Civil servants unclear about the SBPA could contact the SBPA hotline from 8.30am to 9pm on working days.

The telephone numbers for specific enquiries are as follows: 03-8885 3293 for enquiries on pension

and retirement; 03-8885 3072 for personnel organisational development and the service scheme; 03-8885 3201/3227 for service performance policy and prospects; 03-8885 3232 for allowances, salary and leave and medical benefits; and, 03-8885 3283 for any other services.

Civil servants can also direct their enquiries on SBPA to the human resource division in their respective agencies or ministries.

Abu Bakar said the PSD is organising a road tour at federal and state levels to provide information on the SBPA to civil servants.